

PB Graduate Rotation Program



“We care for our colleagues, encouraging their development, engagement and achievement”.

The PB Graduate Rotation Program provides opportunities for young professionals to explore a broad range of disciplines and sectors across our business; to work on a variety of projects and to expand their network of colleagues. It allows for a tailored graduate experience to suit individual development goals, and is important to the success of our business as graduates gain a broader appreciation of other allied disciplines and capability areas.

The program is closely aligned with PB’s values and regularly reviewed following feedback from existing rotation members to ensure that is as relevant and helpful as possible throughout your time as a graduate with PB. All graduates are encouraged to participate and supported through the process.

At PB, we want to provide you with the tools to aid your development, enhance your learning experience and achieve your personal goals whilst working in a fun, innovative and friendly environment.

How the PB rotation program works

- All graduate rotations occur in Feb/Mar of each year and will continue for a period of twelve months.
- Depending on the qualifications you have obtained, your rotation possibilities will vary. A table is included that can be used as a guideline to outline possible rotation for opportunities.

“Rotation is a fantastic way to learn new skills, increase your professional network, and gain a broader understanding of ‘engineering’ and consulting in general”

— Cynthia Lie



Role	Possible rotation opportunities
Civil Engineer	Water, Transport Planning, Urban Development, Geotechnical, Structural, Rail
Geotechnical Engineer	Water, Transport Planning, Urban Development, Geotechnical, Structural, Rail
Structural Engineer	Water, Transport Planning, Urban Development, Geotechnical, Structural, Rail
Electrical Engineer	Rail, Tunnels, Materials Handling, Power
Mechanical Engineer	Materials Handling, Tunnels, Project Management, Power
Rail Engineer	Electrical, Tunnels, Materials Handling, Power
Tunnel Engineer	Electrical, Mechanical, Materials Handling, Power
Transport Planner	Water, Urban Development, Geotechnical, Structural, Rail
Transport Modeller	Water, Transport Planning, Urban Development, Geotechnical, Structural, Rail
Power Engineer	Electrical, Tunnels, Materials Handling, Rail
Water/Wastewater Engineer	Civil, Transport Planning, Urban Development, Geotechnical, Structural, Rail
Environmental Engineer	Hazardous Materials, Water, Planning, Community consultation, Geotechnical/Engineering Geology, Contaminated Land Management, Natural Resource Management, Environmental Impact Assessment.

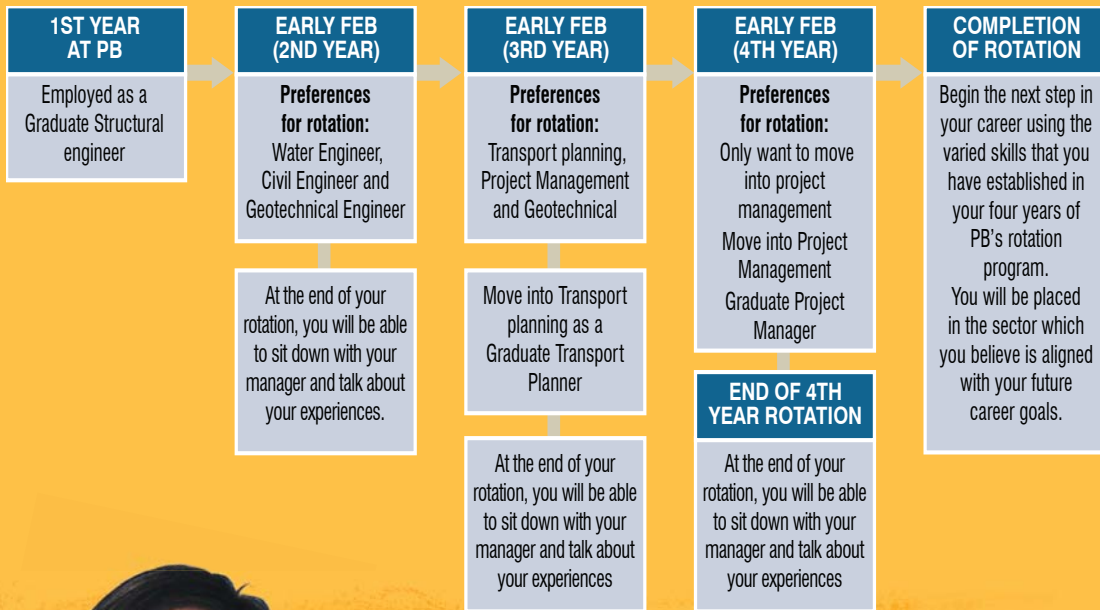
Can rotate to project management in the 4th year

Role	Possible rotation opportunities
Environmental Science	Hazardous Materials, Water, Planning, Community consultation, Geotechnical/Engineering Geology, Contaminated Land Management, Natural Resource Management, Hydrology, Hydrogeology, Environmental Impact Assessment.
Hydrologist	Hazardous Materials, Water, Planning, Community consultation, Geotechnical/Engineering Geology, Contaminated Land Management, Natural Resource Management.
Hydrogeologist	Hazardous Materials, Water, Planning, Community consultation, Geotechnical/Engineering Geology, Contaminated Land Management, Natural Resource Management.
Geologist	Geotechnical, Hazardous Materials, Water, Planning, Project Management, Community consultation, Geotechnical/Engineering Geology, Contaminated Land Management, Natural Resource Management.
NRM Consultant	Civil, Water, Planning, Geotechnical
Town/Urban Planner	Water, Planning, Community consultation, Geotechnical/Engineering Geology, Natural Resource Management,
Zoologists	Botany, Ecology, Contaminated Land Management, Hazardous Materials, Environmental Impact Assessment
Botanists	Zoology, Ecology, Contaminated Land Management, Hazardous Materials, Environmental Impact Assessment
Ecologists	Botany, Zoology, Contaminated Land Management, Hazardous Materials, Environmental Impact Assessment

“The rotation allowed me to broaden my skill set and gain project management skills that would otherwise have taken longer to develop during my day to day work within the Mechanical and Industrial group”.

– Darren Morgan





“I enjoyed the different areas of civil engineering at university, so when I heard about PB’s rotation program I thought it was a great opportunity to gain practical experience within areas I was interested in”.

– Christine Sum

For more information visit the careers section of our websites
www.pb.com.au or www.pbworld.com

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