

Other learning & development programs:

- Realising Your Potential
- Leadership development program
- Accelerated development program
- Global accreditation/certification
- AP Induction program
- PANs, KID and COPs
- Safety training
- Coaching clinic
- Mentoring
- PGN
- Tertiary studies assistance
- EP rotation program
- PBU & Learning Management System



providing our graduates with
development opportunities on
their journey from graduate
to emerging professional to
technical professional

For more information visit the careers section of our websites
www.pb.com.au or www.pbworld.com

Adelaide | Bendigo | Brisbane | Canberra | Gold Coast | Melbourne | Newcastle | Perth
Singleton | Sunshine Coast | Sydney



Your competency journal

At the commencement of the program, participants are provided with a Competency Journal. This journal encourages the user to record and reflect their experience as they develop skills in their chosen career. The competencies in the journal are derived from the Technical Professional Success Profile. In addition, participants are supported and encouraged in achieving external recognition through relevant professional associations, for example Chartered Professional Engineer, Certified Environmental Practitioner or Certified Practising Planner. The combination of external recognition and achievement of the appropriate competencies will result in participants achieving internal recognition as a Technical Professional.

The first phase in EVOLVE is Consulting 101. This phase consists of a series of modules designed to assist graduates to better understand the role of a consultant at PB as well as helping develop and enhance some of the personal skills required in our business. Subsequent phases will include selected Project Management, Business Development and Introductory Leadership modules.

Whilst the program is focussed on new graduates, it is open to all emerging professionals interested in achieving recognition as a technical professional.

