

**Appendix Q Corporate Health, Safety and Environmental Policy**



## HEALTH, SAFETY AND ENVIRONMENTAL POLICY STATEMENT

### Our Commitment

Rio Tinto Coal Australia is a large-scale mining company committed to supplying coal to global markets in an efficient, safe and environmentally responsible manner. To this end we will -

- ## Conduct our business in a way that maintains a safe and healthy workplace for our employees, contractors, visitors and surrounding community
- ## Use all our resources efficiently
- ## Protect the environment during all stages of mining and processing
- ## Develop sustainable solutions that contribute to meeting the world's energy needs
- ## Provide resources to manage our health, safety and environmental performance.

### Our Goals

We will set high standards to continue to improve our performance as we strive to achieve our goals of zero injuries, zero occupational related diseases, zero equipment damage and zero environmental incidents.

### Our Systems

Health, safety and environmental considerations are fully integrated into our business through risk assessment and hazard identification. Our work places, processes and training programmes are designed so that they -

- ## Protect the health and safety of the people who work for us
- ## Prevent pollution
- ## Comply with applicable laws, regulations and corporate requirements
- ## Identify potential risk and manage those risks
- ## Rehabilitate areas disturbed by mining and related activity.

### Our Responsibility

Each employee has a personal responsibility to comply with this policy. Our leaders are accountable to communicate the requirements of this policy to all our employees, contractors and visitors and to involve them in its implementation.

No work is so important that it must be undertaken without a clear understanding of a safe method that minimises the risk of injury and environmental harm, and a commitment to follow that method.

All health, safety and environmental programs are audited on a regular basis to confirm and improve our performance against the requirements of this policy.

Rio Tinto Coal Australia publicly reports its performance so that all stakeholders can assess and provide feedback on our achievements in protecting the environment and the health and safety of the people who work for us.

A handwritten signature in black ink, appearing to read "C Grant Thorne".

**C Grant Thorne**  
**Managing Director**  
October 2003